

## Agenda

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## Artificial Intelligence:: The Golden Spike that Will Shape the Railroad Industry's Future

How AI-powered digital transformation is the competitive edge that can lead your organization on the track to success



**Rajeet Mohan**  
Partner  
Travel & Transportation



**Ashish Punjabi**  
Partner  
Cloud & Digital



# The Golden Spike



# The "Golden Spike" of the PAST

A "last spike" made of solid gold was tapped into place at Promontory Summit, UT to complete the meeting of the Union Pacific and Central Pacific Railroads, connecting the Continental United States from coast to coast on May 10, 1869

With this spike –

The **Eastern and Western** coasts of the United States were now connected, enabling new trading and economic capabilities, including the efficient distribution of goods/materials

New opportunities for settlement and development, which were previously unimaginable as connectivity enabled exponential advancements

Enabled a **more culturally diverse nation and society**, fostering community growth and establishing new towns and cities





# The "Golden Spike" of the FUTURE



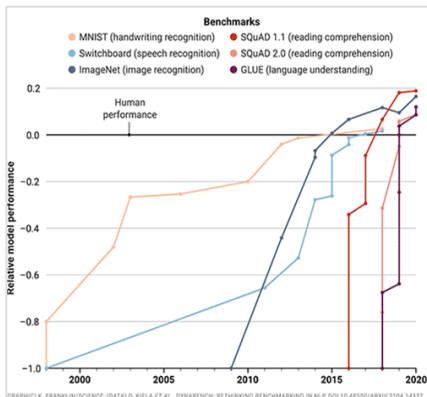


# AI: Hype or Transformation Tech



## Why now?

Generative AI is outperforming people today...  
...and it is accelerating.



\* Per National Bureau of Economic Research for customer service roles

### ChatGPT gets an “A”

- LSAT 163 (88%)
- Bar exam 298 (90%)
- SAT score of 1410 (>90%)
- 99% GRE score
- AP Macroeconomics 84 (100%)

### In 4 years, AI language systems advanced 10,000x...

...at lower costs! 67% drop in Aug 22, and 90% drop in Mar 23.

### AI training costs are declining 60% YoY

By 2030, AI training costs will be \$500 for the same output that cost \$5M in 2020

### Generative AI Platforms Boost Worker Productivity by 14%\*

Productivity is much higher in keys areas across a company's value chain

### MSFT has invested \$10B in OpenAI

GPT-4 production in Azure will accelerate growth in Data and AI Services

### ChatGPT has the largest and fastest user base

than any other technology in history 100M user in 60 days! 1B monthly views in third month

### Google Has Released Bard for consumers and PaLM2 LLM.

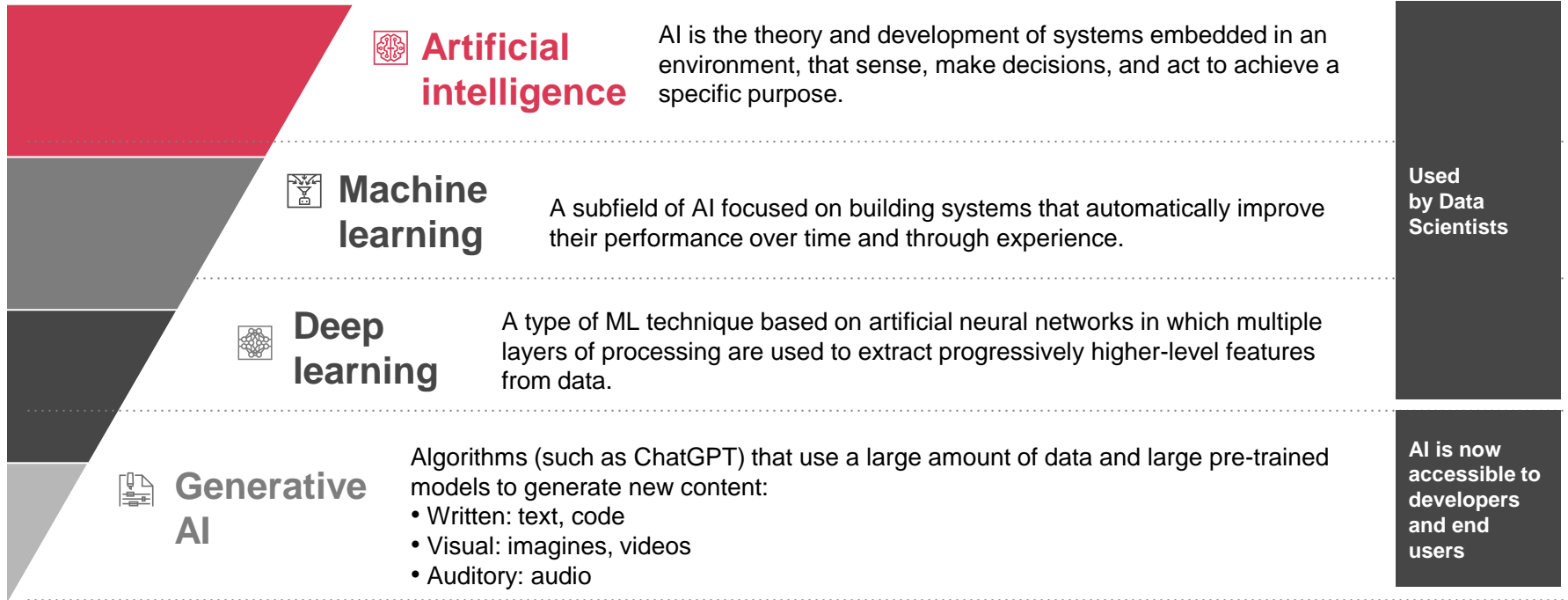
We are one of the first companies in the world with access

### AWS announced Bedrock as their LLM and to support a range of other LLMs.

We are a pilot partner for Bedrock

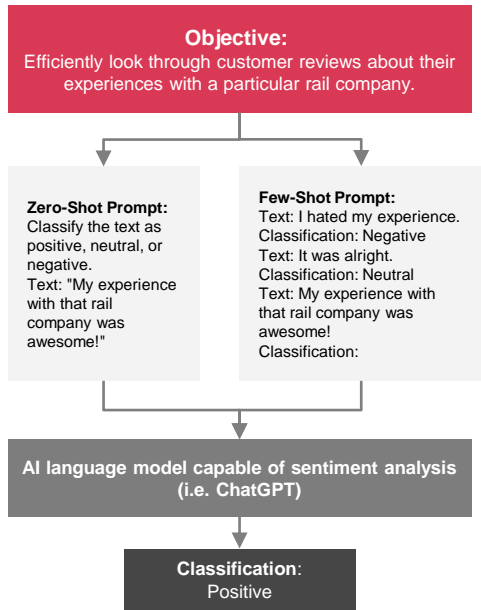
# So what is Generative AI?

Generative AI is a subset of Deep Learning that involves training a model to generate new data that is like the training data it was given. This type of AI can be used to create art, music, text and even entire virtual worlds, among other applications.



# Interacting with AI – Prompt Engineering

## How Prompt Engineering Works



Could the US freight rail industry benefit from a marketplace for prompts tailored for railroad workers?



## Key Considerations



**Have clear goals:** This will aid in creating appropriate prompts that align with the input data and task requirements.



**Use templates:** Templates can promote uniformity and streamline the process



**Think about prompting best practices:** Create prompts that are comprehensible



**Take note of effective patterns:** Discover recurring patterns which craft effective prompts.



**Continue testing and refining:** Evaluate the prompts and necessary adjustments

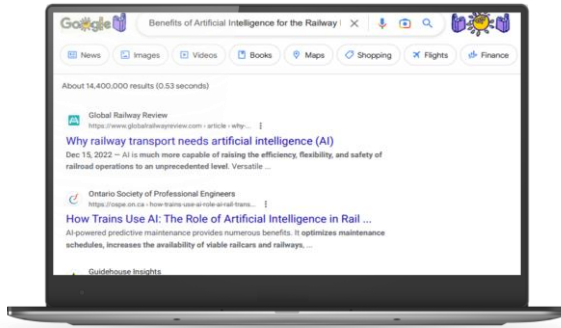


**Understand the risks:** Language model outputs may not always be truthful or accurate.



# ChatGPT – Killer App?

## Keyword Driven



Past: Google Search

Specific keywords or queries

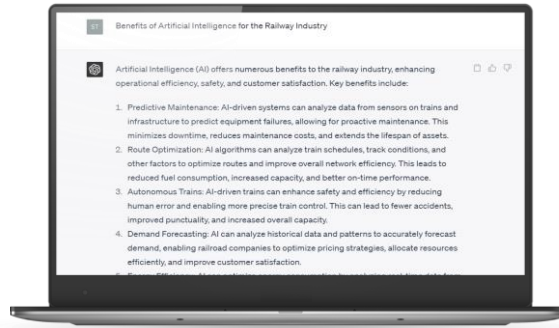
No ongoing context

No flexibility on communication style

No real-time learning

VS.

## Conversation Driven



Future: ChatGPT

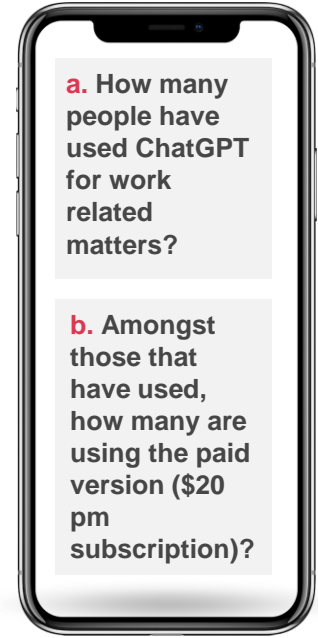
Engages in a conversation

Maintains context / history

Adapts responses (can even be funny)

Limited by knowledge cutoff of Sept-21

## Your Pulse



a. How many people have used ChatGPT for work related matters?

b. Amongst those that have used, how many are using the paid version (\$20 pm subscription)?

# Let's hear from you

Scan each QR code to answer the questions and see the audience results

**Have you used ChatGPT for work?**



**Have you used the paid version of ChatGPT?**

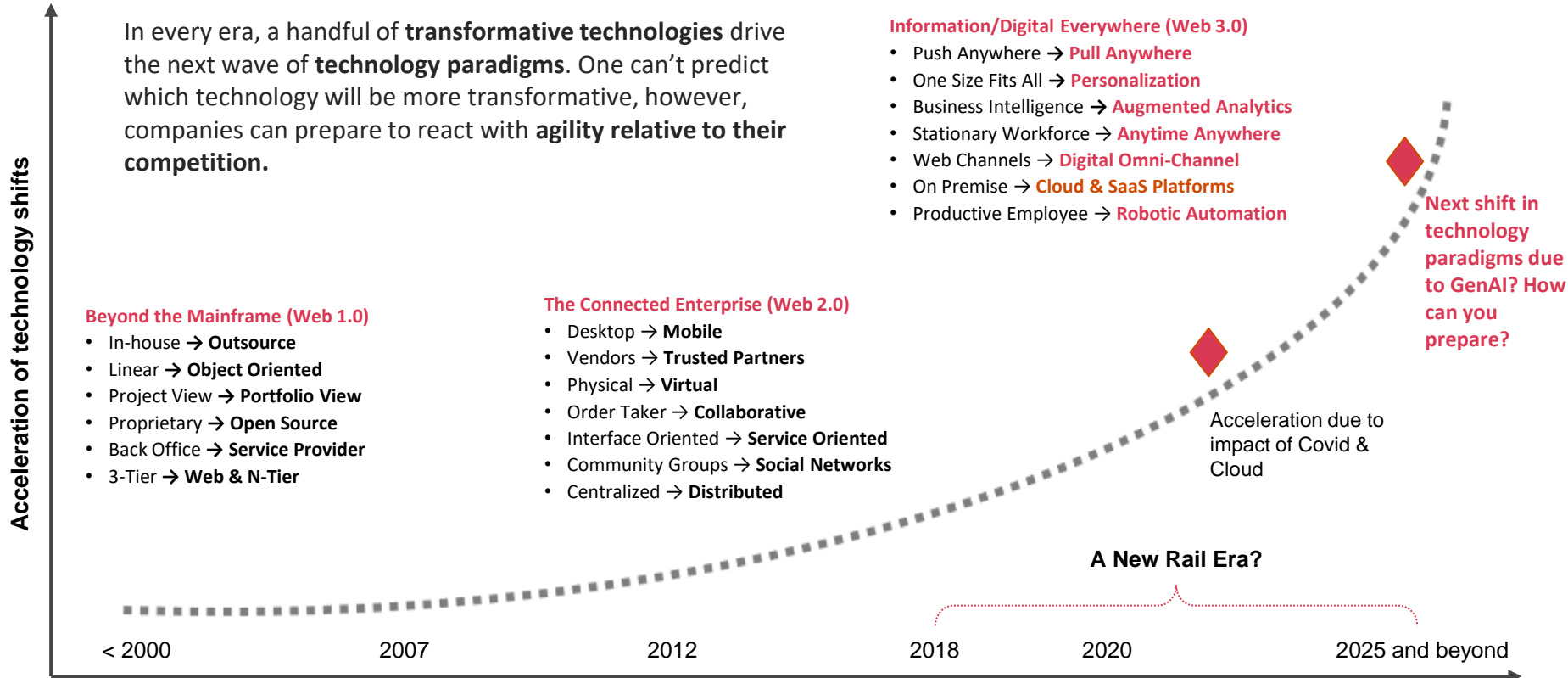




# Forces Impacting the Industry



# Technology Forces – Exponential Shifts





# People Forces - Rapid Workforce Evolution

A younger workforce means changing worker preferences across most job types and categories.

75%

**Of pre-pandemic blue-collar workers upskilled** - these ambitious “New Collars” are primarily millennial males who live and work in urban areas.

134%

**Increase at which Gen Z employees switch jobs** compared with pre-pandemic.

67%

**Gen Z employees who want companies where they can learn skills** to “advance their careers”, including taking traditional blue-collar roles if they know there is potential to rise to executive-level and decision-making responsibilities.

73%

**Gen Z now desiring permanent flexible work options**, believing a remote / hybrid environment fosters productivity and minimizes stress drivers leading to mental health concerns.

4 years

**How long Gen Z workers have been less concentrated in bigger metros** compared to millennials seeking equivalent positions.

High attrition and increasing complexity of technology demands are taxing existing delivery capabilities.

## Attrition and Growth Increase Competition for Labor

- After **20 years of relative stability**, workforce turnover among Class 1 railroads has caused **~30% turnover in last few years**
- All major railroads have initiated **significant hiring efforts over last 2 years**, increasing competition for rail-interested candidates

## Today's Trains and Networks Require Increased Effectiveness

- Train lengths have **increased by 25%** since 2008 ([Source](#))
- **Forecasting complications** during periods of increased volatility
- Need for **higher utilization** of trains, yards and other assets

## Core Rail Function Modernization

- Crew planning
- Customer sales & service
- Safety components and software
- Maintenance platforms and programs

## Emerging Technology Demands New Skills

- Drones and UAVs for bridge and track inspections
- Predictive algorithms and monitoring in maintenance, positioning
- Advanced connectivity along track and other assets
- AI / ML applications and POCs



## Use Cases/ Examples



# Use Case #1 – Automatic Train Operation (ATO)

## The Challenge

To expand transport capacity, improve the efficiency of rail systems on existing route networks

### ATO is designed to:

- Address the increasing demand for rail-bound freight transport
- Enable more throughput on systems
- Energy-optimize rail driving
- Improve punctuality of rails
- Leverage simulation data from virtual rail representations to train AI models

### What they did:

- Created a software solution for training planning and capacity management
- Combined autonomous systems with existing train management services
- Streamlined future railway optimization processes

### Success to Date

- **Up to 30%** more capacity throughput on shared railway tracks
- Energy savings of **up to 37%**
- **Lower operating costs** due to less stress on mechanical parts
- **15% improvement** of punctuality
- **Smoother and more comfortable rides** for passengers

## Applying AI to...



### Optimize operations

Understand practices to optimize fuel efficiency by identifying the most fuel-efficient acceleration and braking patterns.



### Increase efficiency

Enables more frequent runs at optimal speeds, improves energy and fuel efficiency



### Improve punctuality

Minimizes interruptions due to shift changes and ensures adherence to schedules



### Mitigate risk

Automate braking in the event of railway obstruction to mitigate the risk of injury / death and prevent damage to trains.



# Use Case #2 – Class 1 AI Application

## The Challenge

To create more efficient processes in loading, using, and tracking rail components.

### Class 1 Railway aimed to:

- Create optimized routes and load plans for the cargo loading process
- Better estimate time of arrival
- Forecast inventory levels
- Anticipate and react to rail disruptions

### What they did:

- Understand key inputs of the cargo loading prep process: drivers, units, and routes
- Identify inefficiencies with the cargo loading process that limited slot utilization
- Reduce "dwell" times by predicting train ETAs, factoring in historical "dwell" time
- Plan inventory levels through in-gate forecasting in different storage facilities

### Success to Date

- Shortened the average train load time by **more than 30 minutes**
- Created additional capacity for **10 daily trains= 30k annual lifts = 500k annual lifts** across the network
- Reduced route distance driven in intermodal loading process by **20 miles per train**
- Improved an intermodal train's estimated arrival time accuracy by **as much as 20%**
- Enabled railway monitoring of congestion and prediction up to **72 hours in advance**

## Applying AI to...



### Shorten loading routes

Develop an algorithmic assignment plan that optimizes drivers, units, and routes in the intermodal loading phase



### Maximize slot utilization

Ensure that cargo is loaded correctly and efficiently by creating an automated loading plan



### Predict railcar needs

Combine the history of similar trains to predict time each train needs to be refueled and/or inspected



### Manage inventory flow

Predict the number of units that will be received by holding facilities 10 days in advance and factor in available capacity



Scan to read  
more about this



# Use Case #3 – Airline's Early Careers Program

## The Challenge

Creating a long-term program for talent attraction, onboarding, and retention while meeting key hiring KPIs / metrics.

### We were asked to:

- Create an apprenticeship program
- Accelerate identification and onboarding
- Onboard 1000 new mechanics in 4 years
- Increase female and POC participation
- Build sustainable, new pipelines of talent

### What we did:

- Cross-functional governance of ~10 groups
- Integrated program plan
- Proactive resource planning and readiness
- Partnership sourcing
- Market research for public content
- Creation of a repeatable playbook

### Success to Date

- Program **launched on-time** in two key airport stations
- Grew in 4 months to **60+ participants**
- DEI goals being met, with **2/3rds of program participants being females or POC**
- **Public events** and acknowledgement
- Playbook and pathways helped with **initial designs of programs for additional workgroups**

## Potential for AI to...



### Attract qualified candidates

Speed up job description and posting process with AI-generated copy to fit your role's needs  
Identify individuals with a high probability of engagement with a job ad based on online behavior



### Reduce time-to-interview

Reduce time-to-prescreen by automating conversations between applicants and recruiters with Generative AI chatbots



### Train crew members

Help crew-members-in-training visualize key scenarios such as mechanical repairs with AR/VR headsets  
Efficiently create training videos with realistic avatars of company leadership from text with Generative AI



### Retain employees

Keep employees happy by listening at scale using AI systems that can automate sentiment analysis

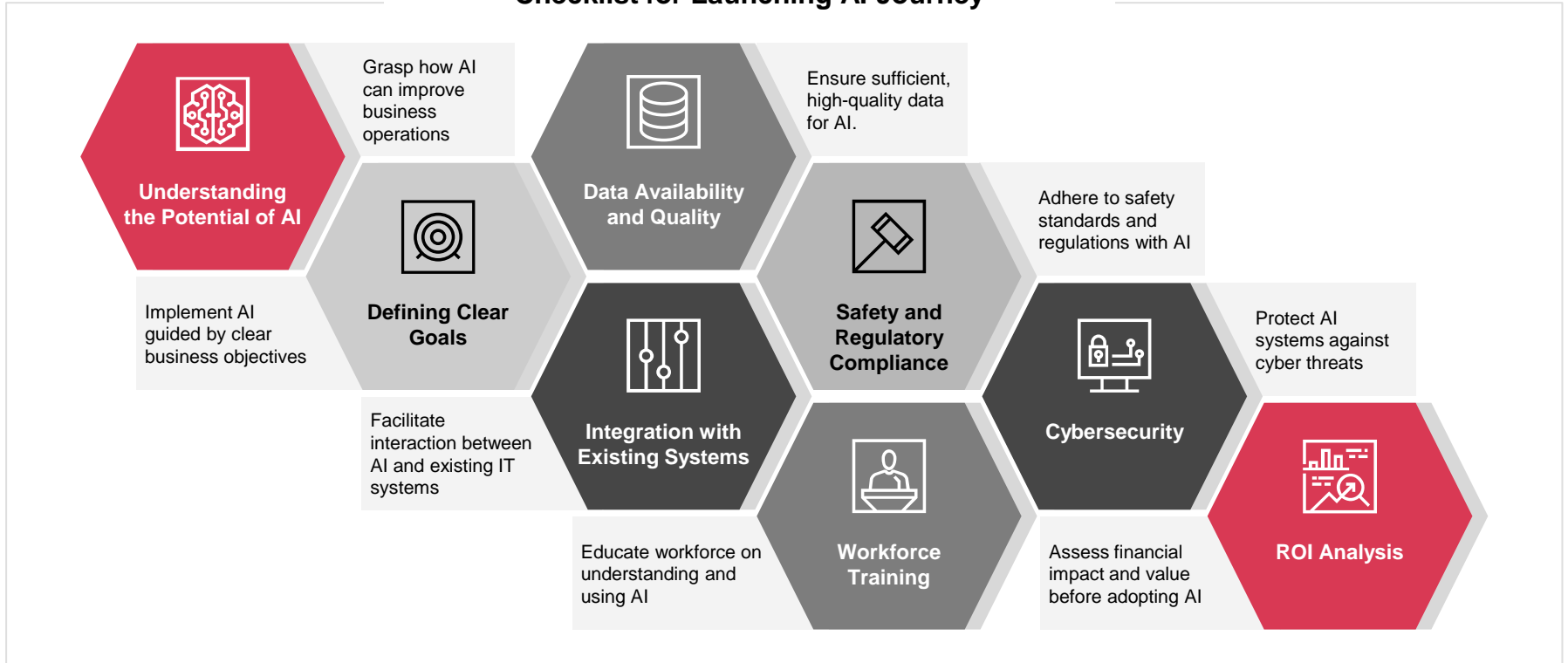


**What Now?**



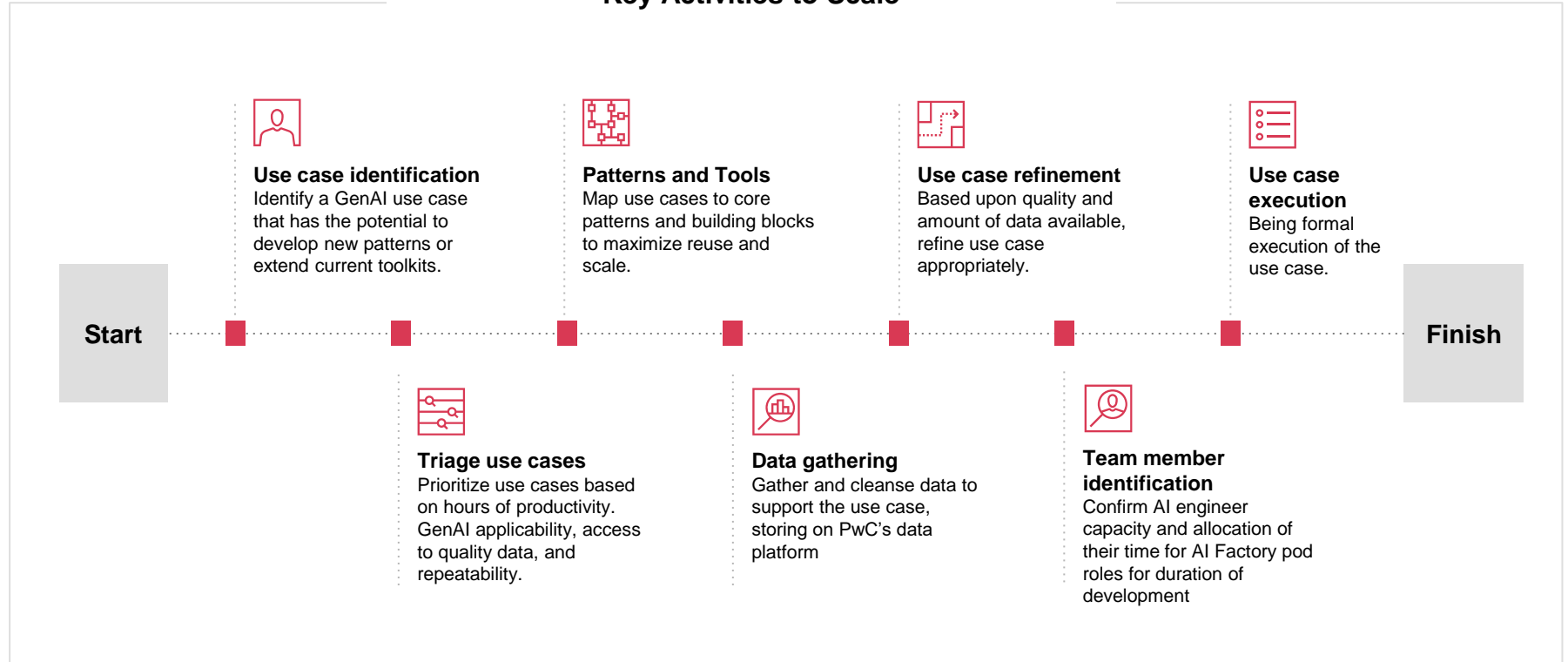
# Step 1 – Formulate AI Strategy Components (“What”)

## Checklist for Launching AI Journey

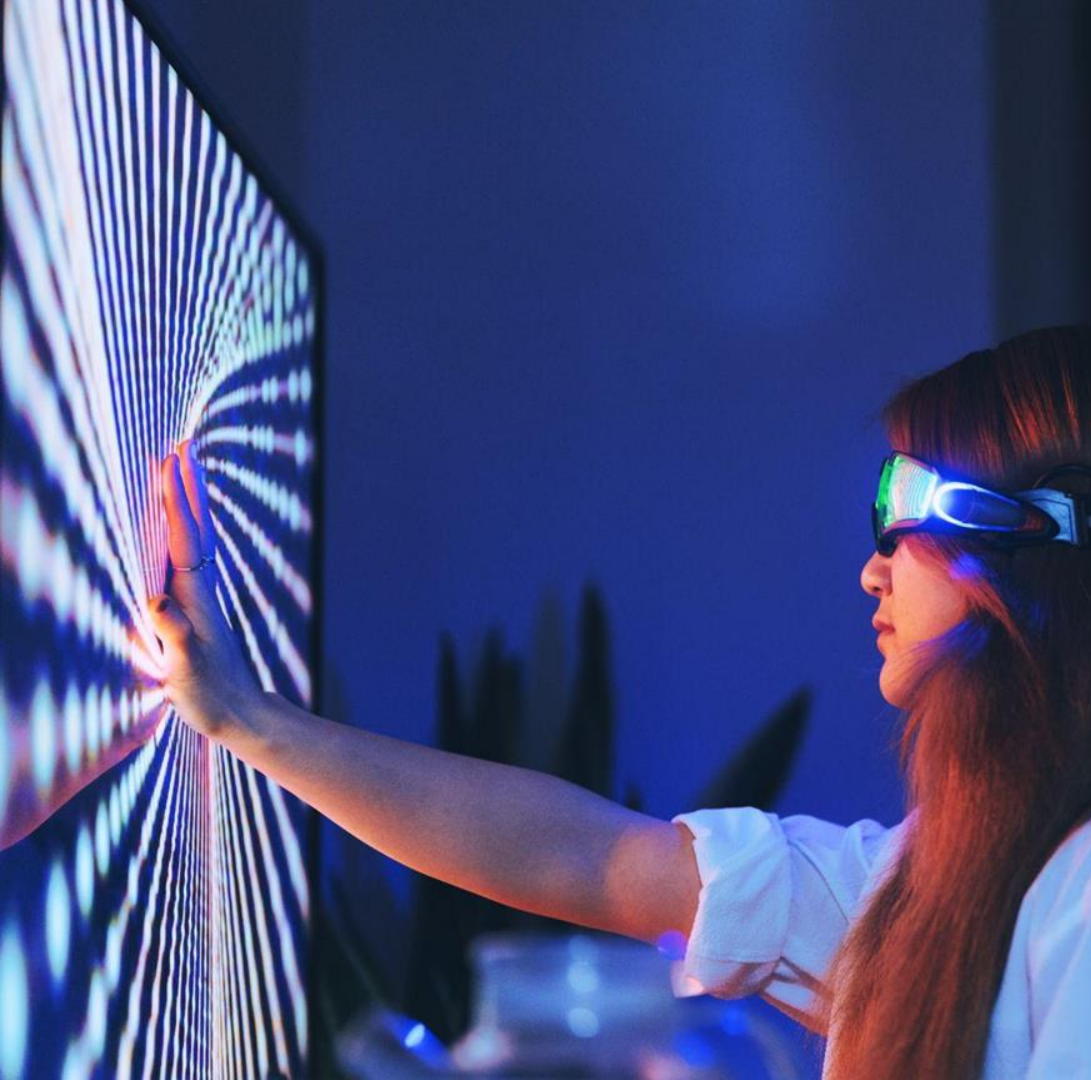


# Step 2 – Select Use Case & Build Once, Do Many (“How”)

## Key Activities to Scale







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